



The Edmund Trust

 Eddie's



# Values

Supporting people with learning disabilities

# Commitment

## To

- The Edmund Trust
- Best practice
- Work as part of a team
- Provide person-centred and outcome focused support
- Mean what we say and do what we mean
- Be there
- Be open and honest
- Develop the skills needed for the job
- Deliver fantastic support
- Support each other
- Go the extra mile
- Get it right





# Collaboration

**We**

- **Work with others to achieve better results**
- **Travel the same road**
- **Share knowledge and information to help others grow**
- **Understand that families and professionals are part of the team**
- **Work with the right people for the best outcomes**
- **Add value through working with others**
- **Work together to take positive risks**
- **Contribute our best in working with others**
- **Show people we are happy to work with them**



# Positive Interactions

## We

- Treat each other well
- Focus on 'can do'
- Give and receive constructive feedback
- Are visible
- Are accountable and take responsibility
- Give 'just enough' support to promote independence
- Show people they are valued
- Are ambassadors
- Smile – show people we are happy to support them
- Find solutions
- Think outside the box
- Are empowered and empower others
- Recognise and grow our talent
- Are positive role models for others

